



# Kishan Y. Narotam, CMgr MCMI

SENIOR ASSOCIATE | ERNST & YOUNG

YOUTH ADVISORY BOARD LEAD | SEA-STEMATIC PTY LTD.

Johannesburg, South Africa

+27 72 619 1929 | [knarotam@gmail.com](mailto:knarotam@gmail.com) | [knarotam.github.io](https://github.com/knarotam) | [KNarotam](#) | [in kishan-y-narotam](#)

♂ Male | 🇮🇳 Indian (Hindu) | 🇬🇧 English (Native), Afrikaans (Proficient)

## Professional Profile

As a Senior Associate specializing in Data and Analytics at EY, Kishan is passionate about exploring the world of data science, advanced analytics, and business intelligence. With a commitment to lifelong learning, he continuously seeks to deepen his knowledge and expertise to drive strategic transformations for his clients. In addition to his role at EY, Kishan serves as the Youth Advisory Board Lead at Sea-Stematic Pty Ltd., Africa's first cultivated seafood start-up. His focus is on understanding new generational mindsets and utilizing data and analytics to create strategic roadmaps and decisions for the company. With a methodical and analytical approach to his work, Kishan brings maximum value to all of his roles. He holds an MBA specializing in Business Analytics and has been recognized and awarded the Chartered Manager status from the Chartered Management Institute, demonstrating his commitment to excellence and leadership in the field. Overall, Kishan is a highly motivated professional with a passion for data and analytics, and a proven track record of success in his various roles. He is dedicated to driving positive change and achieving strategic goals through the power of data-driven insights.

## </> Skills & Expertise

<b>Business Intelligence</b>	Microsoft Excel, Power BI, Tableau, Flourish, Alteryx, SQL, T-SQL
<b>Programming</b>	Python, HTML, MATLAB, C++, Java, CSS, NodeJS, Assembly, VBA
<b>Project Management</b>	Scrum, Kanban, Microsoft Project, Trello, Jira, Test Driven Development
<b>Databases</b>	SQL Server Management Studio, MySQL, Microsoft Access, Netezza
<b>Continuous Integration</b>	Git, GitHub
<b>Technical Writing</b>	Microsoft Word, Microsoft PowerPoint, Microsoft Visio, LaTeX
<b>Graphical Editing</b>	Adobe Premiere Pro
<b>Soft Skills</b>	Time & Self Management, Communication, Leadership, Complex Problem Solving, Critical Thinking

## Work Experience

### Ernst & Young

Johannesburg, South Africa

SENIOR ASSOCIATE

July 2022 - Present

- Spearheaded the development and implementation of an interactive dashboard to track and manage all learning activities for the Custom Analytics team, which is now being proposed for rollout across the broader organization globally.
- Optimized the reconciliations of the Audit team through the use of various cutting-edge tools and technologies, resulting in improved efficiency and accuracy.
- Delivered a review to support SPAR's data migration by developing a streamlined Alteryx workflow, which saved the client significant time and resources.
- Conducted a comprehensive analysis of Clover's time and attendance and procurement data, providing the Internal Audit team with valuable insights and recommendations.
- Led a team in the development of a Conflict of Interest solution, which has now been successfully piloted with multiple clients.
- Designed and executed a strategic plan for the Custom Analytics team, which resulted in increased productivity and greater alignment with organizational goals.

### Sea-Stematic Pty, Ltd

Johannesburg, South Africa

YOUTH ADVISORY BOARD LEAD

October 2021 - Present

- Collaborated with the CEO to leverage data and analytics in making strategic decisions, resulting in a more data-driven approach to decision-making.
- Conducted extensive research on current trends, generational habits, and industry norms, leveraging data collection and analysis to enhance the venture capitalist framework.
- Developed a comprehensive data bank for the strategic team, providing seamless access to information critical for decision-making, resulting in a more streamlined and efficient decision-making process.
- Produced a strategic analysis report that analyzed various factors around Sea-Stematic, including market trends, customer behavior, and competition, resulting in a clear and actionable roadmap for the company's growth and success.

## IQbusiness South Africa

Johannesburg, South Africa

### PRINCIPAL CONSULTANT

July 2021 - June 2022

- Led the Ghost ecosystem data team as Product Owner, Data Analyst, and Business Analyst for Nedbank Group Limited, resulting in streamlined communication, increased efficiency, and improved data management processes.
- Created and published an inclusive data team handbook, improving overall end-to-end documentation and enabling greater collaboration and knowledge sharing.
- Developed a high-level business requirements template, adapted for all teams to streamline communication and requirements gathering.
- Orchestrated the analysis, development, and documentation of data migration initiatives and an end-to-end dashboard initiative, resulting in improved data visibility and insights for key stakeholders.
- Oversaw the initiative and lead the development of the IQbusiness Data Team's Community of Interest on data analysis and advanced analytics.
- Oversaw the performance and development of a Senior Associate Consultant and two Associate Consultants, demonstrating strong leadership and management skills.

### SENIOR ASSOCIATE CONSULTANT

February 2021 - July 2021

- Optimized data management processes for Nedbank Group Limited as a Data Analyst, sourcing, cleaning, and creating baseline metrics from raw data to develop a report and interactive dashboard utilized by both business and technical stakeholders.
- Delivered documentation on data governance ensuring compliance of the POPI Act, demonstrating a strong understanding of regulatory compliance requirements.

### ASSOCIATE CONSULTANT

January 2020 - February 2021

- Successfully performed the roles of a Business Analyst on an internal Talent Management project and an external client project.
- Boosted client relationships with MultiChoice Africa as a Data Analyst for Genex Insights, demonstrating strong client management skills.
- Analyzed roles, current processes, and potential areas of optimization within Absa Group Limited's Model Risk space, leading to a tactical journey in 2021.

## Education

### Universidad Catolica San Antonio de Murcia (UCAM)

Murcia, Spain

#### MASTER OF BUSINESS ADMINISTRATION (MBA) IN BUSINESS ANALYTICS

March 2021 - March 2022

### Cambridge International Qualifications (CIQ)

United Kingdom

#### POSTGRADUATE EXTENDED DIPLOMA IN BUSINESS MANAGEMENT (BUSINESS ANALYTICS) (PGDBM)

March 2021 - November 2021

### University of the Witwatersrand

Johannesburg, South Africa

#### BACHELOR OF SCIENCE (BSc) IN ENGINEERING (ELECTRICAL) INFORMATION

January 2013 - December 2019

### St John's College

Johannesburg, South Africa

#### IEB NATIONAL SENIOR CERTIFICATE WITH ADVANCED PROGRAMME MATHEMATICS

January 2008 - October 2012

## Certifications

### Ernst & Young

#### STRATEGY: BRONZE LEARNING BADGE

December 2022

### Chartered Management Institute, UK

#### CHARTERED MANAGER

October 2021

### Management 3.0

#### FUNDAMENTALS ONLINE WORKSHOP

March 2022

### Toastmasters International

#### CERTIFICATE OF PROFICIENCY: LEADERSHIP DEVELOPMENT

September 2021

### IBM

#### DATA SCIENCE PROFESSIONAL CERTIFICATE

January 2021

### ICAgile

#### ICAGILE CERTIFIED PROFESSIONAL

May 2020

---

For a detailed view of my CV or portfolio please visit  
<https://knarotam.github.io>.