

Kishan Narotam, CMgr MCMi

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Professional Profile

As a Data Analyst, Management Consultant, and Strategist, Kishan is passionate about exploring the world of data, advanced analytics, business intelligence, and strategy. With a commitment to lifelong learning, he continuously seeks to deepen his knowledge and expertise to drive strategic transformations for his clients. In addition to his role at EY, Kishan serves as the Youth Advisory Board Lead at Sea-Stematic. His focus is on understanding new generational mindsets and utilizing data and analytics to create strategic roadmaps and decisions for the company.

With a methodical and analytical approach to his work, Kishan brings maximum value to all of his roles. He holds an MBA specializing in Business Analytics and has been recognized and awarded the Chartered Manager status from the Chartered Management Institute, demonstrating his commitment to excellence and leadership in the field. Overall, Kishan is a highly motivated professional with a passion for data and analytics, and a proven track record of success in his various roles. He is dedicated to driving positive change and achieving strategic goals through the power of data-driven insights.

Skills and Expertise

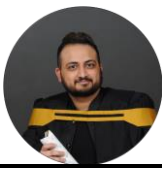
Business Intelligence:	Microsoft Excel, Power BI, Tableau, Flourish, Alteryx, SQL, T-SQL
Programming:	Python, HTML, MATLAB, C++, Java, CSS, NodeJS, Assembly, VBA
Project Management:	Scrum, Kanban, Microsoft Project, Trello, Jira, Test Driven Development
Databases:	SQL Server Management Studio, MySQL, Microsoft Access, Netezza
Continuous Integration:	Git, GitHub
Technical Writing:	Microsoft Word, Microsoft PowerPoint, Microsoft Visio, LaTeX
Graphical Editing:	Adobe Premier Pro
Databases:	SQL Server Management Studio, MySQL, Microsoft Access, Netezza
Soft Skills:	Time Management, Communication, Leadership, Complex Problem Solving, Critical Thinking

Education

UNIVERSIDAD CATOLICA SAN ANTONIO DE MURCIA (UCAM) Master of Business Administration (MBA) in Business Analytics	Spain 2022
CAMBRIDGE INTERNATIONAL QUALIFICATIONS Postgraduate Extended Diploma in Business Management (PGDM)	UK 2021
UNIVERSITY OF THE WITWATERSRAND Bachelor of Science in Engineering (Electrical) Information	South Africa 2019
ST JOHN'S COLLEGE IEB National Senior Certificate with Advanced Programme Mathematics	South Africa 2012

Experience

ERNST & YOUNG (EY) Senior Associate	South Africa 07/2022 - Present
<ul style="list-style-type: none">Conducted a highly successful training session on mastering the art of data storytelling, specifically designed for all staff responsible for report generation across Africa.Spearheaded the development and implementation of an interactive dashboard to track and manage all learning activities for the Custom Analytics team, which is rolled out for the Africa Assurance Innovation & Digital team.Optimized the reconciliations of the Audit team through the use of various cutting-edge tools and technologies, resulting in improved efficiency and accuracy.Delivered a review to support SPAR's data migration by developing a streamlined Alteryx workflow, which saved the client significant time and resources.Conducted a comprehensive analysis of Clover's time and attendance and procurement data, providing the Internal Audit team with valuable insights and recommendations.Led a team in the development of a Conflict of Interest solution, which has now been successfully piloted with multiple clients.	



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- Designed and executed a strategic plan for the Custom Analytics team, which resulted in increased productivity and greater alignment with organizational goals.

SEA-STEMATIC

South Africa

Youth Advisory Board Lead

10/2021 - Present

- Collaborated with the CEO to leverage data and analytics in making strategic decisions, resulting in a more data-driven approach to decision-making.
- Conducted extensive research on current trends, generational habits, and industry norms, leveraging data collection and analysis to enhance the venture capitalist framework.
- Developed a comprehensive data bank for the strategic team, providing seamless access to information critical for decision-making, resulting in a more streamlined and efficient decision-making process.
- Produced a strategic analysis report that analysed various factors around Sea-Stematic, including market trends, customer behaviour, and competition, resulting in a clear and actionable roadmap for the company's growth and success.

IQBUSINESS

South Africa

Principal Consultant

07/2021 - 06/2022

- Led the Ghost ecosystem data team as Product Owner, Data Analyst, and Business Analyst for Nedbank Group Limited, resulting in streamlined communication, increased efficiency, and improved data management processes.
- Created and published an inclusive data team handbook, improving overall end-to-end documentation and enabling greater collaboration and knowledge sharing.
- Developed a high-level business requirements template, adapted for all teams to streamline communication and requirements gathering.
- Orchestrated the analysis, development, and documentation of data migration initiatives and an end-to-end dashboard initiative, resulting in improved data visibility and insights for key stakeholders.
- Oversaw the initiative and lead the development of the IQbusiness Data Team's Community of Interest on data analysis and advanced analytics.
- Oversaw the performance and development of a Senior Associate Consultant and two Associate Consultants, demonstrating strong leadership and management skills.

Senior Associate Consultant

02/2021 - 07/2022

- Optimized data management processes for Nedbank Group Limited as a Data Analyst, sourcing, cleaning, and creating baseline metrics from raw data to develop a report and interactive dashboard utilized by both business and technical stakeholders.
- Delivered documentation on data governance ensuring compliance of the POPI Act, demonstrating a strong understanding of regulatory compliance requirements.

Associate Consultant

01/2020 - 02/2021

- Successfully performed the roles of a Business Analyst on an internal Talent Management project and an external client project.
- Boosted client relationships with MultiChoice Africa as a Data Analyst for Genex Insights, demonstrating strong client management skills.
- Analysed roles, current processes, and potential areas of optimization within Absa Group Limited's Model Risk space, leading to a tactical journey in 2021.

Certifications

ERNST & YOUNG

Strategy: Bronze Learning Badge

12/2022

CHARTERED MANAGEMENT INSTITUTE, UK

Chartered Manager

10/2022

MANAGEMENT 3.0

Fundamentals Online Workshop

03/2022

TOASTMASTERS INTERNATIONAL

Certificate of Proficiency: Leadership Development

09/2021

IBM

Data Science Professional Certificate

01/2021

ICAGILE

ICAgile Certified Professional

05/2020